UUCC Draft Budget Narrative June 2022

Some information to consider as you review the 2022-2023 draft budget for the Annual Meeting on June 5, 2022:

- 1. This was a challenging year for presenting you with a balanced budget to consider. In spite of the pandemic, distance worshiping for most of the year, loss of members, and discord continuing, pledges made a year ago have been paid to 97%! What a display of support for UUCC! Thank you.
- 2. Other needs have arisen to consume the income collected in our current Fiscal Year, and we will not have a carryover for next year's budget.
- 3. The goal for pledges this year was \$175,000. To date (May 25) we have received pledges of \$142,240. This leaves a gap of about \$38,000. As of May 25, the number of pledge units (individuals or households) for next year has reduced from 69 to 62.
- 4. As a result of our reduced income and in order to present a balanced budget, the Finance Committee was left with very difficult choices: sell some of our property, lay off staff or raid our savings and our endowment.
 - a. The Finance Committee recommended to the Board that we take \$23,000 out of the money market savings account and the rainy day fund. The board voted to approve this strategy.
 - b. As a very last resort, the Board voted to approve a second recommendation for a one time withdrawal of the remaining budget deficit from the principal of the church endowment.
- 5. Increases in staff wages is at 3%, lower than the 5.2% for inflation. As we continue with the transition period toward a new minister we want to retain the skilled staff we have.
- 6. An addition to the contracted personnel you will see is a bookkeeper line item. She will pick up some of the tasks previously done by the volunteer treasurer and/or the church administrator. She has a rate for non-profits and will work up to 8 hours per month.

	В	С	D	Е
2				
3	Draft UUCC 2022-2023 Budget	FY 21-22	FY 22-23	Change
4	INCOME			
5	Annual Appeal	\$13,000	\$13,000	\$0
6	Donations	\$3,500	\$2,000	(\$1,500)
7	Fundraising			
8	Auction	\$5,000	\$2,000	(\$3,000)
9	CLYNK	\$600	\$600	\$0
10	Concerts	\$500	\$0	(\$500)
11	Hannaford Cash Card	\$4,500	\$4,000	(\$500)
12	Holiday Fair	\$2,250	\$1,000	(\$1,250)
13	Miscellaneous Fundraising	\$1,000	\$1,000	\$0
14	Pie Sale	\$500	\$600	\$100
15	Fundraising Total	\$14,350	\$9,200	(\$5,150)
16	Investment Income			
17	Adams Trust	\$2,500	\$2,500	\$0
18	Ballard Trust	\$8,280	\$8,280	\$0
19	Endowment	\$15,800	\$15,800	\$0
20	Rev. Carie Johnsen Social Justice Fund	\$1,000	\$1,000	\$0
21	Investment Income Total	\$27,580	\$27,580	\$0
22	Other			
23	Miscellaneous Income	\$1,200	\$1,200	\$0
24	Offering (Sunday mornings)	\$1,200	\$2,000	\$800
25	Peaceful Heart Sangha	\$600	\$600	\$0
26	Pledges	\$145,500	\$142,240	(\$3,260)
27	Religious Exploration (life span)	\$250	\$250	\$0
28	Rentals (Use of Space)	\$1,800	\$1,000	(\$800)
29	Rental to Tenant	\$2,400	\$0	(\$2,400)
30	Rental to MUUSAN	\$600	\$600	\$0
31	Rental of Drew House	\$11,400	\$12,900	\$1,500
32	Share the Plate	\$1,000	\$1,000	\$0
33	Withdrawal from Endowment/UUCEF		\$15,000	\$15,000
34	Withdrawal from Savings	\$0	\$23,000	\$23,000
35	Carry Over	\$17,500	\$0	(\$17,500)
36	Total Other	\$183,450	\$199,790	\$16,340
37	TOTAL INCOME	\$241,880	\$251,570	\$9,690

	В	С	D	Е
2				
3	Draft UUCC 2022-2023 Budget	FY 21-22	FY 22-23	Change
38				
39	EXPENSES			
40	Administrative			
41	Bank Fees / ACH/ KSB	\$120	\$120	\$0
42	Copier Lease	\$1,100	\$1,500	\$400
43	Copying / Printing	\$200	\$200	\$0
44	Equipment Maintenance	\$1,200	\$1,200	\$0
45	Miscellaneous	\$500	\$500	\$0
46	Office Supplies	\$750	\$750	\$0
47	Postage	\$700	\$700	\$0
48	Publicity	\$700	\$700	\$0
49	Technology/Website/Data Base	\$1,700	\$3,200	\$1,500
50	Telephone / Internet	\$2,700	\$2,700	\$0
51	Savings for Rainy Day	\$0	\$0	\$0
52	UUA Annual Program Fund	\$15,016	\$14,598	(\$418)
53	UUA Interim Sabbatical Fund	\$1,000	\$1,000	\$0
54	Administrative Total	\$25,686	\$27,168	\$1,482
55	Facilities / Occupancy			
56	Building Maintenance/Supplies	\$5,000	\$5,000	\$0
57	Electricity	\$2,250	\$2,250	\$0
58	Heat	\$5,500	\$5,500	\$0
59	KSB Loan (heating sys conversion)	\$3,350	\$3,350	\$0
60	Property Insurance	\$4,300	\$3,907	(\$393)
61	Snow Removal	\$1,200	\$1,400	\$200
62	Water & Sewer	\$1,600	\$2,400	\$800
63	Facilities / Occupancy Total	\$23,200	\$23,807	\$607

	В	С	D	Е
2				
3	Draft UUCC 2022-2023 Budget	FY 21-22	FY 22-23	Change
64	Personnel Expenses			
65	Contractual			
66	Payroll Service; Bangor Savings Bank	\$1,200	\$1,200	\$0
67	Bookeeping	\$0	\$6,000	\$6,000
68	Cleaning Service	\$10,000	\$10,000	\$0
69	Events Sexton	\$125	\$125	\$0
70	Nursery Care	\$1,125	\$1,125	\$0
71	Pastoral Care	\$1,000	\$1,000	\$0
72	Pianists	\$4,000	\$4,000	\$0
73	Worship Minister/ Summer	\$2,000	\$0	(\$2,000)
74	UUCCOO Director	\$500	\$1,000	\$500
75	Contractual Total	\$19,950	\$24,450	\$4,500
76	Minister; Interim Chloe			
77	In Lieu of FICA	\$ 5,202	\$ 474	(\$4,728)
78	Insurances	\$ 11,900	\$ 1,051	(\$10,849)
79	Moving Expense	\$ 3,000	\$ -	(\$3,000)
80	Professional Expenses	\$ 7,300	\$ 667	(\$6,633)
81	Retirement	\$ 6,800	\$ 620	(\$6,180)
82	Salary & Housing	\$ 68,000	\$ 6,198	(\$61,802)
83	Minister; Interim New			
84	In Lieu of FICA	\$ -	\$ 4,371	\$4,371
85	Insurances	\$ -	\$ 10,908	\$10,908
86	Moving Expense	\$ -	\$ 5,000	\$5,000
87	Professional Expenses	\$ -	\$ 7,333	\$7,333
88	Retirement	\$ -	\$ 6,233	\$6,233
89	Salary & Housing	\$ -	\$ 62,333	\$62,333
90	Minister Total	\$ 102,202	\$ 105,189	\$ 2,987
91	Music Director			
92	Professional Expenses	\$100	\$100	\$0
93	Salary	\$5,378	\$5,555	\$177
94	Music Director Total	\$5,478	\$5,655	\$177
95	Church Administrator			
96	Insurances	\$900	\$900	\$0
97	Professional Expenses	\$300	\$300	\$0
98	Retirement	\$2,957	\$3,054	\$97
99	Salary	\$29,568	\$30,544	\$976
100	Church Administrator Total	\$33,725	\$34,798	\$1,073
101	Coordinator of Lifespan Faith Formation			
102	Professional Expenses	\$700	\$700	\$0
103	Salary	\$14,606	\$15,088	\$482
104	Coordinator of Lifespan Faith Formation	\$15,306	\$15,788	\$482

	В	С	D	Е
2				
3	Draft UUCC 2022-2023 Budget	FY 21-22	FY 22-23	Change
105	Other Personnel Expenses			
106	FICA	\$3,795	\$3,916	\$121
107	Workers Comp	\$1,400	\$1,362	(\$38)
108	Other Personnel Expenses Total	\$5,195	\$5,278	\$83
109	Personnel Total	\$181,856	\$191,159	\$9,303
110	Program Expenses			
111	Adult RE	\$100	\$100	\$0
112	Rev. Carie Johnsen Social Justice Fund	\$1,000	\$1,000	\$0
113	Finance & Stewardship	\$400	\$400	\$0
114	Flowers / Worship Items	\$500	\$500	\$0
115	Fundraising	\$300	\$300	\$0
116	History	\$100	\$100	\$0
117	Hospitality	\$400	\$400	\$0
118	Leadership	\$500	\$500	\$0
119	Membership & Growth	\$250	\$250	\$0
120	Minister's Discretionary	\$400	\$400	\$0
121	Music (choir, orchestra, piano tuning)	\$1,000	\$1,000	\$0
122	Pastoral Care Associates	\$200	\$200	\$0
123	Public Suppers	\$500	\$500	\$0
124	Lifespan Faith Formation	\$500	\$500	\$0
125	Small Group Ministry	\$250	\$250	\$0
126	Social Activities	\$150	\$150	\$0
127	Social Justice	\$250	\$250	\$0
128	Share the Plate Donations	\$1,000	\$1,000	\$0
129	Worship	\$1,500	\$1,500	\$0
130	Program Total	\$9,300	\$9,300	\$0
131	TOTAL EXPENSES	\$240,042	\$251,434	\$11,392
132				
133	Cash Net Change; Income Less Expenses	\$1,838	\$136	(\$1,702)
134				